

Community's Police Advisory Committee

2022 Retreat Priorities and Subcommittees

Proposed Priorities:

1. Oversight
 - a. Review the TMC and make incremental changes to set the stage
2. Data and Statistics
 - a. Establish a process to receive regular data updates in line with RES40685
 - b. Focus on use of force data and recommend changes
 - c. Make data more easily accessible for the public.
 - d. Highlight demographics of the department
3. Member Outreach and Diversity
 - a. Bring more members of the public with lived experience to participate in discussions.
 - b. Build better outreach practices that allow for better recruitment for future seats.
 - c. Establish onboarding practices, handbooks, and make sure succession plans are in place.
 - d. Connect the community better to TPD and what they are already doing.
4. Police Culture and Training
 - a. Officer mental health
 - b. See what other agencies and the CJTC give in terms of training and bring recommendations to TPD
 - c. Review current training and prioritize de-escalation and ESJ training over range and tactics.
5. Recruitment of Officers
 - a. Review veteran preference policies and recommend changes.

Proposed Subcommittees and assigned work:

1. Outreach and Engagement

- a. Bring more members of the public with lived experience to participate in discussions.
- b. Build better outreach practices that allow for better recruitment for future seats.
- c. Establish onboarding practices, handbooks, and make sure succession plans are in place.
- d. Explore a shorter CPAC Citizen's Academy
- e. Foster understanding between Tacoma Police Department and the community, and promote TPD services and resources
- f. Foster understanding between Tacoma Police Department and the community, and promote TPD services and resources

2. Data and Trends

- a. Establish a process to receive regular data updates in line with RES40685
- b. Focus on use of force data and recommend changes following Lexipol review
- c. Make data more easily accessible for the public.
- d. Highlight demographics of the department
- e. Foster understanding between Tacoma Police Department and the community, and promote TPD services and resources.
- f. Foster understanding between Tacoma Police Department and the community, and promote TPD services and resources

3. Oversight

- a. Continue development of an oversight model recommendation
- b. Review the TMC and make incremental changes to set the stage
- c. Lead the outreach events related to oversight
- d. Manage relationship with City of Tacoma Labor Relations to guide efforts
- e. Work with TPD to review and improve body worn camera policies when needed

4. Department Culture and Training

- a. Explore officer mental health programs and services
- b. See what other agencies and the CJTC give in terms of training and bring recommendations to TPD
- c. Review current training and prioritize de-escalation and ESJ training over range and tactics.
- d. Review veteran preference policies and recommend changes.